



College Priorities and Goals Academic Year 2009-2013

1. Develop and maintain a **learning-centered culture**
 - a. Develop a shared understanding, application and accountability of learning-centered culture
 - b. Identify and remove barriers
2. Provide educational pathways for **under-prepared students**
 - a. Assess and refine current Academic Support Services
 - b. Build a program to foster learning relationships and bridge the gap between ESC faculty and district K-12 faculty in their common disciplines
 - c. Conduct a research based curriculum/program review of Developmental Learning education
 - d. Develop programs that target ESL students
3. Provide **vibrant relevant programs**
 - a. Develop a robust program review model
 - b. Build and implement strategies to identify new programs
 - c. Identify and address the programmatic needs of the socio-economic diversity in the region
4. Provide an array of effective **student support services**
 - a. Develop a comprehensive academic support system
 - b. Assess, enhance and implement an effective enrollment and registration process
5. Identify and develop short and long-term **financial, facility and technology resources** of the College
 - a. Allocate financial resources aligned with College priorities
 - b. Develop a process to plan and prioritize facility expansion
 - c. Engage faculty and staff to create a comprehensive plan that will provide the necessary technology for learning and productivity
 - d. Ensure a safe and attractive learning environment
 - e. Develop business guidelines for academic productivity and effectiveness, while preserving academic integrity
6. Promote, develop and retain a culture that supports **professional growth** of faculty and staff
 - a. Develop a faculty mentoring program
 - b. Develop an administrative leadership program
 - c. Develop Edison State orientation for all faculty and staff
7. Develop, maintain and enhance **collaborative partnerships**
 - a. Develop a strategy to capitalize on our partnerships (Internal & External)
 - b. Create and advocate the legislative agenda while including our partners
 - c. Develop a grant process to serve key aspects of the organization
8. Enhance the **regional image** of Edison State College
 - a. Develop a comprehensive marketing plan for the College
 - b. Expand Edison State College's engagement in the region