



Center for Professional Development
Summer 2009

Developing Competency and Commitment in Today's Employees

Advanced Coaching Workshop

Practical Training and Tools for Managers

Developing competence and commitment is a practical, hands-on workshop for developing people over time so they can reach their highest level of performance on specific goals and tasks. Managers will learn a process for helping people become more self-motivated and self-directed. Effective leadership lies in matching the appropriate leadership style with the individual's level of development. Upon completion, managers will be ready to apply the core competencies of a situational leader: diagnosis, flexibility and partnering for performance.

- Open up the lines of communication
- Build trust in the manager-employee relationship
- Increase the quality and frequency of conversation about performance and development
- Help others develop competence and commitment
- Teach others how to provide their own direction and support
- Value and honor differences

Targeted Audience: All Managers who are responsible for the development of others

Date: Tuesday, TBA

Time: 8:00am – 4:00pm

Cost: \$495

Location: Edison College, Fort Myers Campus, room to be announced

Instructor: TBA

Seats are limited, so register today!
Advance registration and payment is required
For registration form and information, email celee@edison.edu
OR download from www.edison.edu/lee/cc